


2024

CURRICULUM VITAE

Lamin JABBI Esq.

Expert on Telecoms (Utilities) Policy, Law, Regulation and Management



INTRODUCTION

Name: LAMIN JABBI

Nationality: Gambian

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1 AREAS OF EXPERTISE, SPECIALIZATION, SKILLS AND EXPERIENCE

1.1 Expertise & Specialization

A lawyer with specialization on Utilities (Telecommunications, Energy, Transport, Water and Sanitation Sectors) Policy, Law, Regulation and Management.

1.2 Special Skills and Experience

Advise on policy, legal and regulatory needs for ICTs and other utilities, and Governments. Speciality in contract negotiation and contract management methodologies, PPPs, BOTs, legal drafting, telecoms network audit, dispute resolution among network and service providers and general licensing.

Have special experience and strength in the process of licensing, network design and rollout, network management, operations and upgrades, utility infrastructure sharing and interconnection, digital broadcasting, information security and regulating ICT Scarce Resources (spectrum, numbering and applications), project management of ICTs, submarine cable networks and systems.

2 PROFESSIONAL PROFILE

A Lawyer (Barrister) with 26 years of experience in legal practice, professional consulting with a solid background in ICTs and utilities regulation. I provide service Governments, corporate and businesses organizations.

3 EDUCATIONAL QUALIFICATIONS

✓ LLM in Information Technology Law (Masters) – Distinction - Bucks New University, UNITED KINGDOM;	✓ Masters in Communications Management (MCM) – Distinction - Coventry University, UNITED KINGDOM;
✓ Post Graduate Diploma in Telecoms Network Management (Operational Communications) - Hull University, UNITED KINGDOM;	✓ LLB Law Degree - First Class with Distinction - University of Pune, INDIA;
✓ Bachelors in Social Legal Sciences – Higher Second Class - University of Pune, INDIA;	✓ Post Graduate Diploma in Labour Laws & Labour Welfare (Industrial Relations) - First Class –University of Pune, INDIA;
✓ Diploma in Maritime Law - The Aegean Institute of Law of the Sea, GREECE;	✓ Diploma in Geo-Politics & International Relations - Jagannath Rathi Training Institute, INDIA;

4 CURRENT ENGAGEMENTS

- ✓ Director General of Gambia Submarine Cable Company Limited (GSC Ltd). -directing the management, operations and maintenance of the ACE Landing Station in The Gambia.
- ✓ A member of the Management Committee (Board of Directors) of the ACE Submarine Cable Consortium.
- ✓ A senior member of the **A3Q Consulting Ltd**

5 PROFESSIONAL EXPERIENCE AND ACTIVITIES IN THE GAMBIA

I worked as the Lead-Consultant in the preparation, development and validation of the following policy documents for The Gambia.	I worked as the Lead-Consultant in the preparation, development and validation of the following strategic documents for The Gambia
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5.1 National Policy Documents	5.2 National ICT Strategic Plans (Documents)
5.2.1 Reviewed ICT for Development Policy - "ICT4D Policy"	5.2.2 MOICI Strategic Plan 2020-2024
5.2.3 E-Government Policy – The Gambia 2020	5.2.4 The Gambia's Broadband Strategic Plan 2020-2024
5.2.5 The Gambia Broadband Policy 2020	5.2.6 E-Government Strategic Plan – 2020-2024
5.2.7 Gambia National Cyber Security Policy 2020	5.2.8 Cyber Security Strategies and Action Plan (2020-2024)
	5.2.9 Youth & Women Development and Empowerment Through ICTs – 2021-2024
	5.2.10 Agricultural Development and Modernization through ICTs 2021-2024 (E-Agriculture)
	5.2.11 Promoting Technology-Enabled Education and STI Development 2020-2024
	5.2.12 Human ICT Capital Development Strategic Plan – 2021-2024
	5.2.13 Private Sector Development and Empowerment through ICTs – 2021 - 2024
5.3 Major Consultancies Performed in The Gambia	
I worked as the CEO of A3Q Consulting Ltd in carrying out the following major consultancies in The Gambia.	
5.3.1 The Gambia's Digital Switchover Project - 2016	5.3.2 Feasibility Study - The Gambia's Connectivity Options - 2016
<p>Carried out a Digital Switchover Project for the Government of the Gambia through World Bank's engagement of our service (within the scope of West African Regional Communications Infrastructure Project). A report included a policy document, Applicable Regulations, Road map and Strategies. These were subject to successful validation by the stakeholders - June 2016</p>	<p>Carried out a feasibility study to explore The Gambia's connectivity options (through broadband services) with the neighbouring countries particularly Guinea Bissau, Conakry Senegal and Mali.</p>
5.3.3 Feasibility Study for a National ICT Agency for The Gambia – 2014	5.3.4 The Gambia's Universal Access Policy and Strategy – 2014
<p>Personally carried out a feasibility study on the viability for establishing a National ICT Agency for The Gambia through the sponsorship of the UNDP - October 2014.</p>	<p>Provided strategic professional assistance to the Government of The Gambia through the then Ministry of Information and Communications Infrastructure commentary in the validation of the policy and strategic framework for Universal Access - April 2014.</p>
5.3.5 Advice on The Gambia's Joining - ACE Cable Consortium – 2012	5.3.6 Proposed Framework on The Gambia's Digital Migration – 2012
<p>Through Gambia Telecommunications Company Ltd (Gamtel as State Incumbent Telecom operator) I offered legal service in the course of the negotiations of the Construction and Maintenance Agreement (C&MA) between Gambia Telecommunications Company Ltd (Gamtel) and the Africa Coast to Europe (ACE) Submarine Cable Project– Banjul, The Gambia, December 2012</p>	<p>Developed and presented a Proposed Framework on The Gambia's Digital Migration project to its established Special Committee for Digital Switchover. - Banjul, The Gambia, September 2012.</p>
5.3.7 Review of The Gambia's Draft Information Communications Bill - 2008	5.3.8 Review of The Gambia's Public Utility Regulatory Authority Act - 2008
<p>Provided advice on The Gambia's Draft Information Communications Bill by mirroring on the ECOWAS Community's</p>	<p>Took part in the review of the legislation establishing The Gambia's Public Utility Regulatory Authority - Banjul, The Gambia, March 2008.</p>

ICT harmonization policy and Acts – Ministry of ICT, Banjul, The Gambia, March 2008.	
5.4 Work Experience in The Gambia	
5.4.1 Corporate Lawyer and Legal Advisor Gamtel 2000-2007 Corporate Lawyer and Legal Advisor of the Gambia Telecommunications Company Limited (Gamtel)- Banjul, The Gambia, 2000 - 2007.	5.4.2 Private Legal Practice 1999-2000 A Private Legal Practitioner April 1999 – September 2000- Banjul, The Gambia.
5.4.3 State Counsel (Lawyer) Ministry of Justice – 1997-1999 A State Counsel (Lawyer) of Attorney General’s Chambers and Department of State for Justice from 1997 – March 1999 - Banjul, The Gambia.	5.4.4 Part-Time Law Lecturer – 1998-2000 Served as a Part-Time Law Lecturer (Constitutional Law, Evidence and Contract Law) at then GTTI now University of Science, Engineering and Technology (USET) The Gambia from 1998 –2000.
5.4.5 National Law Report Commission 1998-1999 Served as Law reporter within the editorial team of the National Law Report Commission from 1998 – 1999 and produced the “The 1999 Gambia Law Reports” - Banjul, The Gambia.	5.4.6 Personnel Officer – Government of The Gambia – 1990-1991 Personnel Officer of Gambia Government's Personnel Management Office from 1990 to 1991- Banjul, The Gambi.
6 PROFESSIONAL EXPERIENCE AND ACTIVITIES IN EAST AFRICA	
I spent about 8 years working in Rwanda with experience in the East Africa Region.	
6.1 Rwanda - Advisor to the Director General – RURA – Rwanda	
Advisor to the Director General of Rwanda Utilities Regulatory Authority (RURA) from December 2007 - November 2012— Kigali, Rwanda.	
6.2 Rwanda - Some Key Reports & Instruments Prepared and Produced	
6.2.1 Gap Analysis projects as Rwanda joins the East African Community in 2006.	6.2.2 The commercialisation and privatization of Rwandatel SA – October 2006.
6.2.3 Policy & Legislative Harmonization Requirements for Rwanda Feb – Apr 2007	6.2.4 Licensing Regulations for RURA June – July 2007
6.2.5 Amended Law for Rwanda Utilities Regulatory Authority – 2010	6.2.6 PPP Contract -Spectrum Management & Monitoring System (SMMS) June 2011
6.2.7 Rwanda’s ICT Bill 2009 – 2011	6.2.8 Reviewed Rwanda’s National Electricity Grid code 2012
6.2.9 Reviewed Law Establishing Energy, Water & Sanitation Authority - 2010	6.2.10 Reviewed the draft of Rwanda’s electricity law – 2010
6.2.11 Reviewed Rwanda’s National Electricity Grid Code - 2012	
6.3 Rwanda - Some Key Activities Carried Out	
6.3.1 Chair of Rwanda’s National Digital Migration Sub-Committee 2009 – 2011	
6.3.2 Chair of Rwanda’s National Committee for the review of ICT laws 2009 – 2011	
6.3.3 Chair Special Committee -Implementing Electricity Law Regulations 2012	
6.4 Tanzania - Special Professional Experience	
I was engaged by Tanzania Communications Regulatory Authority (TCRA) Dar es Salam, Tanzania and carried out the following:	

<p>6.4.1 Special Expert Adviser – Procuring International Gateway Monitoring tool</p> <p>As facilitator and Special Adviser in the negotiation and drafting of a multimillion dollars Build-Operate-Transfer Contract in August 2013</p>	<p>6.4.2 Training staff on “Lawyers, Law and Regulation” September 2013.</p> <p>The training covered telecommunications policy, law, regulatory process, networks management and competition issues.</p>
<p>6.4.3 Public Awareness - Digital Migration: Rwanda Experience 6th ACRAN Summit</p> <p>A paper (presentation) on “Implementation of Public Awareness Campaign on Digital Migration: Rwanda Experience” during African Communication Regulation Authorities Network (ACRAN) SUMMIT, Arusha, TANZANIA from 15-18 December, 2011</p>	<p>6.4.4 Broadband Infrastructure for Broadcasting Services in East Africa -3rd December, 2010</p> <p>Presented a paper (presentation) on “Taking Advantage of Broadband Infrastructure to Provide Broadcasting Services in East Africa” at Kunduchi Beach Hotel, Dar Es Salaam, TANZANIA</p>
<p align="center">6.5 Uganda - International Gateway Traffic Verification System October 2013</p>	
<p>Executed a consultancy for the procurement and establishment of an Intelligent Network Management System (for international gateway traffic verification) through a Build- Operate-Transfer (BOT) Contract for Uganda Communications Commission, Kampala, Uganda.</p>	
<p align="center">6.6 Antigua and Barbuda (The Caribbean) – Special Experience April 2013 -March 2014</p>	
<p>I advised Antigua Public Utilities Authority (APUA - state enterprise) to initiate changes to its business model and processes and prepared a Report on its organisational review, privatisation and sale process of its telecommunications business unit and also presented:</p>	<p>6.6.1 Reviewed the Communications Law - May 2013 – March 2014</p> <p>6.6.2 Drafted the new Communications Policy and Law - May 2013 – March 2014</p> <p>6.6.3 Report on Antigua Public Utility Authority - May 2013 – March 2014</p>
<p align="center">7 CONSULTANCIES WITH INTERNATIONAL BODIES</p>	
<p>7.1 World Bank - June 2016</p>	<p>7.2 Special Expert Africa Region for Global Visat Forum (GVF) from June 2014 – December 2015</p>
<p>Digital Switchover Project for the Government of the Gambia under the Sponsorship of the World Bank (as part of West African Regional Communications Infrastructure Project).</p>	<p>GVF is United States-based registered association of more than 200 satellite services providers and lead it campaign in Africa on the preparations for World Radio Conference-2015 (WRC-15) focus on protection of C-Band and Extended Band (frequency bands) in Africa for the use by satellite service providers.</p>
<p>7.3 African Development Bank’s (AfDB) African Legal Support Facility - December 2014 to August 2015.</p>	<p>7.4 United Nations Development Programme – UNDP- October 2014</p>
<p>Consultant for the African Development Bank’s (AfDB) African Legal Support Facility - Handling the “Rwanda Project” relating to ICT, Energy, Transportation and Water on the review of Policy, Law, Concession Agreements and Power Purchase Agreements (PPAs)</p>	<p>A feasibility study to determine the feasibility of establishing a National ICT Agency in The Gambia and designed a model-structure of the Agency -</p>
<p>7.5 Global Voice Group SA - July 2012</p>	<p>7.6 Kigali Institute of Science and Technology from 2009 to 2011</p>
<p>Rwanda -Outlined a strategy, designed, negotiated and drafted the contract (worth millions of dollars) entered into between Rwanda Utilities Regulatory Agency (RURA) and Global Voice Group SA on Build-Operate-Transfer (BOT) basis for the monitoring of all telecommunications gateway and International Incoming traffic for RURA.</p>	<p>Worked as a visiting lecturer Kigali Institute of Science and Technology – Rwanda (Science and Technology University) on three modules to Masters Students of Communications Management and Operational Communications on “Contracting Management”, “Creating</p>

		Business Advantage” and “Strategic Management of ICTs”.
7.7	International Telecommunications Union (ITU) - August 2013	7.8 Protocol for establishing and anchoring the Energy Regulators of East Africa
7.8.1	ITU Consultancy Submarine Cable (SC) Open Access for The Gambia August 2013 A review of The Gambia's Policy and Legal framework for Submarine Cable (SC) Open Access framework.	Drafted the Protocol for establishing and anchoring the EREA as a regional entity operating within the boundaries of the Treaty establishing the East African Community (EAC).
8 PAPERS PRESENTED		
8.1	Commonwealth Telecommunications Organization (CTO)	8.2 Regulators of ICTs - Eastern and Southern Africa (ARICEA-COMESA)
At the invitation of the Commonwealth Telecommunications Organisation (CTO), presented a paper, as key speaker, in the Seminar on “Universal Access”. 22 – 24 June 2012. Freetown, SIERRA LEONE. (West Africa)		Presented a paper on “ Rwanda’s Universal Access Projects ” during the 6 th Annual General Meeting of the Association of Regulators of Information and Communications for Eastern and Southern Africa (ARICEA-COMESA) in Livingstone, ZAMBIA from the 9 -10, April 2009
8.3	Centre for Parliamentary Studies, Commonwealth Club, London, UK	8.4 Chatham House, London
Took part in the two-day session on Regulation 2009: Future of Regulation & Roles of Regulators – at Centre for Parliamentary Studies, The Commonwealth Club, London –UNITED KINGDOM (1 – 2, July 2009). (Europe)		Made a special presentation on “ ICT Sector - Regulation & Challenges ” during the “ Conference on Technology 2008 ” at Chatham House, London (5Nov. 2008), UNITED KINGDOM.
8.5	University of Strathclyde & Coventry University (March 2007),	
Conducted a two-day lecture on “ The African Experience of Telecom Reforms and the way forward-Legal and Regulatory Issues ”- to the joint-session of the Masters Students of Law and Management of both the University of Strathclyde & Coventry University (March 2007), Glasgow, Scotland, UNITED KINGDOM.		
9 SPECIAL PROFESSIONAL SESSIONS - CHAIR / COORDINATOR		
9.1	Coordinator East African Communications Organisation (EACO)	9.2 Energy Regulators of East Africa - EREA
The coordinator for the establishment of East African Communications Organisations (EACO) , from May 2010 to August 2012.		Served as the Chairman of the Legal Portfolio Committee of Energy Regulators of East Africa (EREA) from 2009 to 2011 (Rwanda, Uganda, Tanzania, Kenya and Burundi)
9.3	Chair East African Regulators’ Broadcasting Working Group	9.4 Chairman – CTO Special Session
Served as the Chairman of the Working Group of East African Regulators’ Broadcasting Taskforce (Burundi, Kenya, Rwanda, Tanzania and Uganda– “EACO”) from April 2009 to December 2011.		Chairman – CTO Special Session on “the Submarine Cable Infrastructure Providers – Policy and Regulatory Challenges” during the course of the Commonwealth Telecommunications Organization’s 3rd Annual African e-Government Forum held in Kigali –Rwanda, CTO March 2009.

<p>9.5 Headed the Rwanda Delegation at the EARPTO Congress</p> <p>Held in Dar es Salam –TANZANIA from 25 – 29, May 2009.</p>	<p>9.6 East Africa’s Taskforce on Regional Infrastructure Access</p> <p>Represented Rwanda by taking part in the EACO Taskforce Meeting on East Africa’s Regional Infrastructure Access, Kampala – UGANDA (6 – 9, July 2009) (East Africa)</p>
<p>9.7 Chaired CTO Special Session on “the Submarine Cable Infrastructure Providers</p> <p>On “the Submarine Cable Infrastructure Providers – Policy and Regulatory Challenges” during the 3rd Annual African e-Government Forum held in Kigali –Rwanda, CTO March 2009.</p>	<p>9.8 CTO Seminar on ‘Competition Policy’ – May 2003</p> <p>Took part in the CTO Seminar on ‘Competition Policy’ Accra, GHANA (26 -30, May 2003). (West Africa)</p>
<p>9.9 Pan African Regulators’ Network (PARENET)</p> <p>Represented the Director General of RURA in the conference of the Forum for Telecommunication Regulators of Africa (Pan African Regulators’ Network (PARENET) 18-20 June 2012, Libreville, GABON. (Central Africa)</p>	<p>9.10 Forum of Telecommunication Regulators in Africa (FTRA)</p> <p>Took part in the Forum of Telecommunication Regulators in Africa (FTRA) & Regional Development Forum (RDF) Lusaka, ZAMBIA (18 – 22, May 2009). (Southern Africa)</p>
<p>9.10.1 Headed the Rwanda Delegation ITU Forum – 14th September 2009</p>	<p>9.10.2 Headed the Rwanda Delegation WTDC-10, 13th July 2009</p>
<p>✓ International Telecommunications Union (ITU) Forum on Implementation of WTS-08 Decisions and Workshop on Bridging the Standardization Gap, Nadi, FIJI. (The Pacific) 14th September 2009</p>	<p>ITU Africa Regional Preparatory Meeting for World Telecommunications Development Conference - (WTDC-10), Kampala – UGANDA (13 – 15, July 2009) (East Africa)</p>
<p>✓ CTO Annual Forum: “Delivering Broadband Connectivity: Needs and Challenges” Nadi, FIJI. (The Pacific) 16th September 2009 and</p>	<p>9.10.3 Participant - ITU COSITU Model Maputo, MOZAMBIQUE 25 – 29 Nov. 2002</p>
<p>✓ the 49th Commonwealth Telecommunications Organization (CTO) Council Meeting, Nadi, FIJI. (The Pacific) 17th September 2009</p>	<p>Participated in the training (ITU COSITU Model) “Economic Aspects of Interconnection’ organised by ITU& AFRALTI Maputo, MOZAMBIQUE (25 – 29 Nov. 2002). (Southern Africa)</p>
<p>9.10.4 Delegate to ITU Plenipotentiary Conference (PP-02) 23 - Sept. – 18 Oct. 2002</p> <p>The International Telecommunications Union Plenipotentiary Conference (PP-02) Marrakech, MOROCCO (23 - Sept. – 18 Oct. 2002). (North Africa)</p>	<p>9.10.5 Netel-Africa Network Capacity Building- Abuja, Nigeria</p> <p>Part of the training of the Network for Capacity Building and Knowledge Exchange in the telecommunications sector (Netel-Africa) from 3 -8, November, 2003, Abuja, NIGERIA</p>
<p align="center">9.11 West African Telecommunication Regulatory Association (WATRA)</p>	
<p>A key participant in WATRA’s seminar on ‘Harmonization of Telecommunications Laws in West Africa’ in December 2001 at Lome TOGO</p>	
<p align="center">10 MEMBERSHIP OF PROFESSIONAL BODIES</p>	
<p>Enrolled as a member of the Gambia Bar Association (An Enrolled Permanent Member) from 1998 to date.</p>	
<p align="center">11 SPECIFIC COUNTRIES EXPERIENCE</p>	
<p>Career-wise visits (work related or academic) in a number of countries including; Antigua and Barbuda, Belgium, Burkina Faso, Burundi, Ethiopia, Fiji, France, Gabon, Germany, Ghana, Guinea Bissau, Guinea Conakry, Greece, Isle of Man –UK, India, Kenya, Mauritius, Morocco, Mozambique, Nigeria, Portugal, Republic of South Africa, Rwanda, Sao Tome & Principe, Sierra Leone, Senegal, Spain, Switzerland, Tanzania, Togo, Uganda, United Kingdom, Zambia, Zimbabwe etc.</p>	

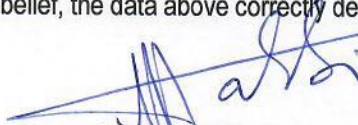
12 LANGUAGES

In addition to **English language**, acquires a "working knowledge" of **French language**. Speaks three other African local languages.

13 ADDITIONAL REFERENCE

- ✓ **Prof. David P MELLOR OBE**, Former President, Cable & Wireless Virtual Academy, **UNITED KINGDOM**, the Current Chairman of United Kingdom Telecommunications Academy, No. 3 Seven Sisters Close Farthinghoe, Brackley, Northamptonshire, NN13 5PN - United Kingdom, Tel; (Mob) +44 7957806330, e-mail: prof.mellor@btinternet.com
- ✓ **François Régis GATARAYIHA**, Former Director General, Rwanda Utilities Regulatory Agency- RURA, Kigali – RWANDA, P O Box 7289, Tel: (+250) 252584562, (+250) 788302554, Fax: (250) 252 584563, Email; regis.gatarayiha@rura.gov.rw (Now Rwanda's Director of Immigrations and Emigrations)
- ✓ **Prof. John S NKOMA**, Former Director General, Tanzania Communications Regulatory Authority, P.O. Box 474, Dar es Salaam, Tanzania. jsnkoma@tcra.go.tz

I certify that to the best of my knowledge and belief, the data above correctly describes me, my qualifications, and my experience.



Lamin JABBI Esq.