# **CURRICULUM VITAE OF BABOUCARR O. JOOF**

# **Personal Profile**

BaboucarrOusmailaJoof was born in the Gambia in 1963 in a village called Njongon in the lower Nuimi District of the North Bank Region.

He attended Primary school in St. Michael's School in Njongon and secondary school in St. Therese's and Berending Upper schools from 1970 to 1981. He attended Teacher Training College from 1987 to 89 after teaching as untrained teacher from 1981 after Secondary school.

From 1988 to 1996, Mr Joof taught in Primary schools in the Gambia while serving the Gambia Teachers Union as grassroots volunteer representing teachers. By 1996 however, the leadership of the Trade union had enough evidence to trust Mr Joof to lead efforts aimed at forming a thrift and Credit society for its members. A job he holds to date as Chief Executive Officer.

In 2002, Mr.Joof was admitted to the University of Hull Business school where he attained a Bachelor's Degree (Upper Second Class Honours). In 2009, he was awarded a Commonwealth Scholarship to study a Master of Management Degree and Post Graduate Diploma from the University of Auckland in New Zealand graduating in 2010 with Upper Second-class Honours and Merit respectively.

Mr Joof is a graduate of the first Africa development Educators program in 2014 and International Credit Union Development Educator 2016 following his Training in the United States Development program in January 2015.

Mr. Joofis a Resource Person and Trainer for the Gambia teachers' union, Technical Advisor to the National Association of Cooperative Credit Unions of the Gambia and ACCOSCA.

He is an inspirational speaker who addressed several fora at home and abroad. He has performed outstandingly well as Master of Ceremony on several big occasions and a great Radio commentator.

Mr Joof speaks English and three local languages(Serere, wollof and Mandingka fluently, and has a working knowledge of Fula.

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## 1. <u>PERSONAL INFORMATION</u>:

| Surname: Joof                | Name:Baboucarr  | Middle Name: Ousmaila      |
|------------------------------|---|----------------------------|
| Date of Birth:               | 10 <sup>th</sup> October 1963                                 |                            |
| Place of Birth:              | Njongon Village, Lower Nuimi District, NBR                    |                            |
| Father's Name:               | OusmailaJoof  |                            |
| Mother's Name:               | IsatouCorr  |                            |
| Gender:                      | Male  |                            |
| Marital Status:              | Married   |                            |
| <b>Residential Address</b> : | Busumbala, Kombo Nor<br>West CoastRegion                      | th                         |
| <b>Current Employer:</b>     | Gambia Teachers' Unio   | n Cooperative Credit Union |
| Status:                      | General Manager   |                            |
|                              | fing Institutional Layout<br>Off the Coastal Road<br>Kanifing |                            |
| Postal Address:              | P.O.Box 1982, Banjul  |                            |

### 2. WORK EXPERIENCE:

| Date:                        | Institution:          | <b>Position Held:</b> |
|------------------------------|-----------------------|-----------------------|
| September 2004 - Date        | GTUCCU                | General Manager       |
| January 2003 – July 2004 B&Q | <u>),</u> UK          | Customer Adviser      |
| March 1997 – February 2002   | GTUCCU                | Manager               |
| September 1989 – March 1997  | Ministry of Education | Assistant Teacher     |
| September 1981 –January 1986 | Ministry of Education | Unqualified Teacher   |

## 3. <u>PROFESSIONAL EXPERIENCE AND QUALIFICATIONS:</u>

| Date:         | Institution:                                 | Qualification:                                 |
|---------------|--|--|
| December 2010 | University of Auckland (NZ)                  | Master of Commerce<br>(Hons) Management        |
| December 2009 | University of Auckland(NZ)                   | Post Graduate Diploma<br>(Merit) in Management |
| July 2004     | University of Hull(UK)<br>(Greenwich Campus) | Bachelor of Science<br>(Hons) in Management    |
| December 2004 | Institute of Commercial<br>Management (ICM)  | Diploma in Management<br>Studies               |
| December 1999 | Institute of Commercial<br>Management (ICM)  | Certificate in<br>Commercial Studies           |
| July 1989     | Gambia College<br>School of Education        | Primary Teachers'<br>Certificate               |

## 4. <u>SPECIAL RESPONSIBILITY /ACHIEVEMENTS:</u>

| <u>Date:</u> | Institution:                              | Assignment:                              | Achievement:                               |
|--------------|---|--|--|
| 1990 -1993   | Farafenni Primary School                  | Ag Senior<br>Master Grade 6              | More than 200 high<br>Schools produced     |
| 1993-1995    | Kabafita Primary School                   | Ag Senior<br>Master Grade 6              | More than 300 high<br>Schools produce      |
| 1996-1997    | Gambia Teachers' Union                    | Secretary to Adho                        | cCom. of GTUCCU                            |
| 1999-2000    | Department of Cooperatives                | Secretary of Task<br>Force               | Draft Cooperative<br>Policy framework      |
| 2010-2011    | University of Auckland<br>Business School | Thesis on<br>Collaborative<br>Leadership | Upper Second Class<br>Honours Division one |
| Feb. 2012    | ILO/ITUC                                  | Validation of<br>Resource material       | Certified ILO Trainer<br>s                 |

| 5. CONSULTING PROVIDED:            |  |   |
|------------------------------------|--|---|
| Date:                              | Institution:                                 | Service Provided:   |
| 2004-Date                          | GTU Secretariat                              | Training of Executive members on<br>Teams, Communication, Trade Union<br>Leadership and Management  |
| 2004-Date                          | NACCUG                                       | Training of volunteers on Credit<br>Union Management and Leadership<br>Institutional governance, strategic<br>planning and strategy formulation                   |
| 2006                               | DLF/Lara                                     | Training of Trade Union Leaders from<br>Sierra Leone and Gambia on Running<br>Trade Union Finances, Teamwork  |
| 2008                               | NTAL   | Training of Trade Union Leaders on<br>Operations and management of<br>Microfinance Institutions   |
| 2010                               | National Training Authority                  | Training of Proprietors and Administrators<br>of TVET Institutions on Institutional<br>Governance, Leadership, Entrepreneurship,<br>Teams, Operations Management. |
| 2012                               | National Training Authority                  | Training of TVET Instructors on<br>Entrepreneurship and Business planning   |
| 2013/Oct Nation<br>Development and | onal Teachers Union of Liberia<br>Management | Trainer of Leaders on Credit Union  |
| 2013/Sept Inter                    | rnational Labour Organisation                | Tracer Survey on Previous Training<br>On Inclusive Finance  |
| 2014/February A                    | CCOSCA,                                      | Nairobi African Development Educator  |
| 2014/Sept to date                  | University of the Gambia                     | Adjunct Lecturer- Performance<br>Management (Undergraduate)   |
| 2015 January C                     | redit Union National (US)                    | International Credit Union DE   |
| 2016 January N                     | Aanagement Development                       | Lecturer @ Advance Diploma in<br>Institute Management Studies   |
| 2016 February A                    | CCOSCA                                       | Key Resource person in Performance<br>Management Training (Rwanda)  |

| 2016 February                           | ACCOSCA             | CO-facilitator in ADE Program<br>Facilitator at pre-SACCA conference                        |
|---|---------------------|---|
| 2015/16 AC                              | CCOSCA              | Facilitator of ADE, Performance<br>Management Workshops( Rwanda,<br>South Africa, Botswana) |
| Feb. 2017                               | NACCUG              | Facilitated ADE, Strategic planning   |
| Feb.2018                                | ACCOSCA             | Facilitated ADE, New Product Dev.   |
| Feb. 2019                               | ACCOSCA             | Facilitated ADE,  |
| JUNE 2019                               | ACCOSCA (Kampala)   | Facilitated Succession Planning   |
| Sept. 2019                              | Madison (Wisconsin) | Mentored During CUDE  |
| Feb. 2020                               | ACCOSCA             | Facilitated ADE in Blantyre, Malawi   |
| Feb.2021                                | ACCOSCA             | Lead Facilitator in ADE, Ghana  |
| Sept. 2021                              | ACCOSCA             | CO-Facilitator ADE in Gambia  |
| Oct. 2021                               | ACCOSCA             | Facilitator of Performance Management   |
| <u>6. HOBBIES:</u><br>• Current Affairs |                     |   |

- Development Education
- Financial Cooperatives
- Training/facilitation
- Research

#### 7. CONTACT DETAILS:

| Emails: | Private: nyohosasung@gmail.com<br>Official: carrajoof@gmail.com |
|---------|---|
| Mobile: | 9826551/3873999/7362221/6637521                                 |
| Office: | 4394055/4399332   |
| Fax:    | 4376192   |
| P.O.Box | 1982, Banjul, The Gambia.                                       |

#### 8. REFEREES:

#### Baboucarr Jeng (MPA, Bsc, HTC)

Country Representative - Liberia and Sierra Leone German Sparkassenstiftung for International Cooperation - West Africa Office: Liberia Credit Union National Association (LCUNA) Redlight, Paynesville, Monrovia, Liberia Mobile <u>+231 (0)881412067/</u>+232 (0)770174278 Email: <u>baboucarr.jeng@sparkassenstiftung.de</u>

### Omar J. Ndure(MA, BA, HTC, PTC)

Coordinator, Gambia Association of Teachers of English Greater Banjul Upper Basic School Tel: 00220 9915002email; mbeganndure@yahoo.com

#### **Abbreviations:**

- ACCOSCA African Confederation of Cooperative Savings and Credit Associations
- ADE Africa Development Educator
- ICUDE International Credit Union Development educator
- CUDE Credit union development Educator
- SACCA Savings and Credit Cooperative Association